

WCG Service Offering Matrix

Organisational Structure

Challenge the Status Quo



		Board members	Executive Teams	Managers	Team Leaders	Employees
Cultural Transformation & Organisational Alignment	Cultural assessments and review	✓	✓	✓	✓	✓
	Strategic roadmap and WHS strategy development	✓	✓	✓		
	Executive alignment workshops	✓	✓	✓		
	Safety summits	✓	✓	✓	✓	✓
	Stop for safety	✓	✓	✓	✓	✓
	Train the trainer (stop for safety facilitation)			✓	✓	
Safety Leadership Capability	Safety Leadership Training	✓	✓	✓	✓	
	All Employee Behavioural Based Safety Training					✓
	WHS Due Diligence – Practical Application	✓	✓	✓		
	Safety Interactions and In-Field Coaching	✓	✓	✓	✓	✓
	Industry Leadership Programme – Electrical Utility Sector	✓	✓	✓		
	Train the Trainer (Safety Leadership & Behavioural Safety facilitation)			✓	✓	
	Effective WHS Engagement and Involvement	✓	✓	✓	✓	
	WHS Coordinators – Where to Focus			✓		
	Role of a RTW Coordinator (Accredited WorkSafe Vic course)			✓	✓	
	WHS Representative Training			✓		✓
WHS Committee Training (Management and Employees)			✓	✓	✓	
Risk Management	Critical Control Management	✓	✓	✓	✓	✓
	Risk Management and Control Effectiveness	✓	✓	✓	✓	✓
	Bowtie Risk Assessment	✓	✓	✓	✓	✓
	Operational Risk Management Review	✓	✓	✓	✓	✓
	Hazard Identification, Risk Assessment and Control	✓	✓	✓	✓	✓
	Incident Investigation – Major Incidents			✓	✓	
	Incident Investigation – Minor Incidents			✓	✓	
	Working at Heights			✓	✓	✓
	Confined Spaces			✓	✓	✓
	Manual Handling			✓	✓	✓
	Crisis and Emergency Response	✓	✓	✓	✓	✓
	Emergency Warden Training (Chief and Fire Wardens)			✓	✓	✓
	First Aid Training				✓	✓
General Occupancy				✓	✓	
Mental Health	Mental Health First Aid - 2-day accreditation programme	✓	✓	✓	✓	✓
	Mental Health Awareness – 1 day programme	✓	✓	✓	✓	✓
	Customised Mental Health and Wellbeing programmes ½ day	✓	✓	✓	✓	✓
	Executive Coaching and Mental Health Support	✓	✓	✓	✓	✓
	Workplace Mental Health Consulting	✓	✓	✓	✓	✓
Audit and Assurance	HSEQ Management Systems (4801, 18001, 14001, 9001, NAT tool)	✓	✓	✓	✓	✓
	Risk Control Verification Audits (Plant and Equipment, Work at Heights, Confined Space, Manual Handling, Asbestos, Noise Surveys)	✓	✓	✓	✓	✓
	3 rd Party Contractors (Chain of Responsibility, Contract Specific HSE Requirements)	✓	✓	✓	✓	✓