



WILSON
CONSULTING GROUP



Gordon Thornton **Senior Consultant**

Gordon Thornton is a senior consultant with Wilson Consulting Group (WCG) and is a highly experienced professional in the areas of workplace safety, operational excellence and cultural change.

Gordon has successfully led operational teams through safety culture change in heavy manufacturing environments with BHP Billiton and BlueScope Steel. Gordon throughout his 30+ year career has been recognised as having the ability to simultaneously work with both executive and operational levels.

In 2013, Gordon joined WCG and has helped it grow to be one of Australia's premier safety consulting organisations which helps businesses develop the strategies, capabilities and behaviours required to build a high performing safety culture. He provides safety leadership training and coaching to operational leaders as well as supporting the area of operational excellence within the company.

WCG has successfully assisted 32 of Australia's and the world's leading organisations to achieve a step change in their safety performance, including companies such as Murray Goulburn, Rio Tinto, Repsol, Linfox, Woolworths, Coles Logistics, National Foods, Westpac, Oman Electricity, Ausnet Services, West Coast Energy, CityWide and Powerlink and more recently Parks Victoria where Gordon has conducted in excess of 50 safety programs for 275 front line leaders and well over 500 employees.

Wilson Consulting Group has successfully delivered a large number of complete cultural HSE transformations, which requires involving every level and every business unit within an organisation. Achieving more than 35% performance improvement at each level.

Gordon began his career with BHP Steel commencing as an apprentice fitter and turner in New South Wales. Upon completion of his trade, he quickly moved into supervisory roles within the maintenance and production areas of the business. Gordon also held senior safety roles throughout his career at BHP Steel Port Kembla. In 2003, Gordon relocated from New South Wales to South Australia to take up the role as Business Manager for the South Australian BlueScope Steel operation where he was responsible for all areas of business performance including business excellence, safety and industrial relations. Building a high performance safety culture was a fundamental requirement of this role.

Gordon resides in Adelaide, South Australia with his wife, two children and 3 grandchildren, devoting his spare time to being available to provide support and enjoyment with the family.