

Full Name: Stephan de Beer

Years in industry: 20

Industry sectors worked in:

Mining (extensive work with Anglo American) where we developed a Mining Value Chain simulation for the top 150 executives in Anglo.

Developed and delivered Safety Leadership programmes for Rio Tinto

Oil and gas (Leadership development for Chevron Angola),

Financial Services (Leadership, business acumen and sales management in Retail, Business Banking and Life Insurance in more than 12 countries across Africa), Retail and Telecommunications

Specialises in:

Leadership development (Safety, sales and general leadership management) at all levels from executive to frontline leadership.

Strategic learning consulting.

Strategic change management.

Strategy implementation.

Learning design and development.

Facilitation (I have facilitated programmes in Africa, Europe, North and South America and Asia over a 2 year period).

Technical Qualifications:

Bachelor of Arts (Industrial psychology), BD (Theology) currently busy with MBA