DELIVERING SAFETY AND OPERATIONAL EXCELLENCE

Challenging status quo

www.wilsonconsultinggroup.com.au
Cultural Transformation

Effecting transformational change and achieving high performance must simultaneously be top-down and bottom-up. Transformational change must occur in a coordinated way which allows a clear line-of-sight to be drawn through the activities at all levels of the organisation and by every individual. This alignment begins with the Executive Leadership Team.

Implementation and Execution

Wilson Consulting Group believes in complete turnkey partnerships and solutions which support the implementation of change, and measure the end state results. We offer solutions which include OHS due diligence frameworks, HSEQ management systems implementation, coaching (face to face in the field or via telephone), critical risk management and independent major incident investigation. We also provide experienced safety and operational excellence resources to act as subject matter experts and fill vacant positions to achieve short-term results.

Health and Wellbeing

Wilson Consulting Group offers support and services in the critical area of mental health and wellbeing. Our strategies to assist organisations are based on positive psychology principles but reflect real world experience and execution. Our services include mental health and wellbeing strategy development, service aggregation and Mental Health First Aider Training (Nationally Accredited Certification).

We also have developed a new, integrated ‘Be Fit Be Safe’ program which is an open, all access program for employees and contractors.

Leadership Capability

Wilson Consulting Group delivers customised, aligned, experiential safety leadership capability development to all levels of the organisation including the Board and Executive, Front-line Leaders and Employees.

We believe effective learning programs must utilise interactive adult based learning principles (utilising engage maps, scenarios, activity cards, role play, team and personal action plans) and ensure that the learning happens by discovery at the table amongst the participants and not by PowerPoint lecture.

Audit and Assurance

Wilson Consulting Group conducts audit and assurance activities allowing Company Officers to exercise the “verification” component of their WHS due diligence obligations. This is achieved by focusing on the areas of critical risks, WHS management system implementation and compliance with WHS law.

In any audit, Wilson Consulting Group utilises our “safety culture” methodology (focusing on Leadership, Behaviour, Systems and Structure, and Sub-Cultures) to verify compliance and identify insights and opportunities for improvement.

We deliver solutions with impact.

WCG’s partner’s success is our success.
Wilson Consulting Group specialises in the delivery of Safety and Operational Excellence. We believe in challenging the status quo to ensure continuous improvement and the delivery of sustainable long term results.

We believe in partnerships as opposed to customers and we believe it is possible to make organisations both safer and more productive, in turn delivering better outcomes for all.

We utilise the high performance framework to help organisational leaders understand the FOCUS, the ALIGNMENT and the DISCIPLINE required to achieve a sustainable performance and cultural shift.

Our Three Phased Approach

DEFINE | Current and future state

ENGAGE | Develop culture and capabilities for high performance

SUSTAIN | Embed behaviours, accelerate leadership & ensure sustainability
Headoffice

19/ 3 Brown Street
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Sydney
Melbourne
Brisbane
Adelaide
New Zealand
South Africa

Challenging the status quo to ensure continuous improvement and the delivery of sustainable long term results.

Specialists in Safety Operational Excellence

With offices in Sydney, Brisbane, Adelaide, Melbourne, New Zealand and South Africa our dedicated team of consultants have over 150 years of operational leadership, HSE leadership and industry experience ranging from Mining and Manufacturing, Oil and Gas, Transport, Retail, Banking, Utilities and Government Organisations.

Our business motto is to “Challenge the status quo and deliver safety and operational excellence” which we have been doing for the past 10 years locally and globally. This motto defines our drive and desire to think outside the square, challenge leaders to shift from good to great and always think sustainably.

Call today to find out how we can help your business.

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