



**WILSON**  
CONSULTING GROUP



## **Tony Duhne** **General Manager**

Tony Duhne is the General Manager (GM) of Wilson Consulting Group (WCG) and is a highly experienced safety and environmental professional with over 20 years dealing in both operational and corporate HSE roles.

Tony has successfully led businesses through safety culture change in Australia, New Zealand and Asia. His expertise covers heavy industrial manufacturing, logistics, mining and chemical processing and includes green-field/construction phase activity as well as fully operational sites.

Tony, throughout his career has been recognised as having the ability to simultaneously work at both executive and operational levels.

In 2014, Tony joined WCG and has helped it grow to be one of Australia's premier safety consulting organisations which helps businesses develop the strategies, capabilities and behaviours required to build a high performing safety culture. WCG has successfully assisted 32 of Australia's and the world's leading organisations to achieve a step change in their safety performance, including companies such as Murray Goulburn, Rio Tinto, Repsol, Linfox, Woolworths, Coles Logistics, National Foods, Westpac, Oman Electricity, Ausnet Services, West Coast Energy, CityWide and Powerlink.

Wilson Consulting Group has successfully delivered 11 complete cultural HSE transformations, which requires involving every level and every business unit within an organisation and achieving more than 35% performance improvement at each level.

Tony began his career with BHP Billiton, commencing as the South Australian Self Insurance Manager with accountability for state based safety and workers compensation. Tony was soon promoted to a National HSE role within BlueScope Steel where he was successful in developing a very good understanding of high performance safety leadership and behavioural based safety principles.

After BlueScope Steel, Tony relocated to Melbourne, Victoria and joined Linfox Logistics, as the Asia Pacific Safety Manager. In Linfox, he facilitated a step change in safety culture by implementing the Vision Zero safety strategy across Australia, New Zealand and 8 countries in Asia.

After Linfox Logistics, Tony relocated to Sydney, New South Wales and joined Lynas Corporation Ltd (an ASX 200 publicly listed company) as the General Manager – SHE & Quality. At Lynas, he held corporate responsibility for all SHE and Quality governance frameworks including the Board and Executive Team OHS due diligence framework, the Corporate audit program and establishing (from greenfield status) the Company-wide SHEQ Policies and Standards.

In addition to Tony's practical experience in safety leadership, he holds a Graduate Diploma in Occupational Hazard Management from the University of Ballarat and a Diploma in Environmental Sustainability, Quality Auditing and Accredited Mental Health First Aider.

Tony resides in Sydney, Australia with his wife and two children, and devotes his spare time to enjoying travel and the outdoors with his family and friends.